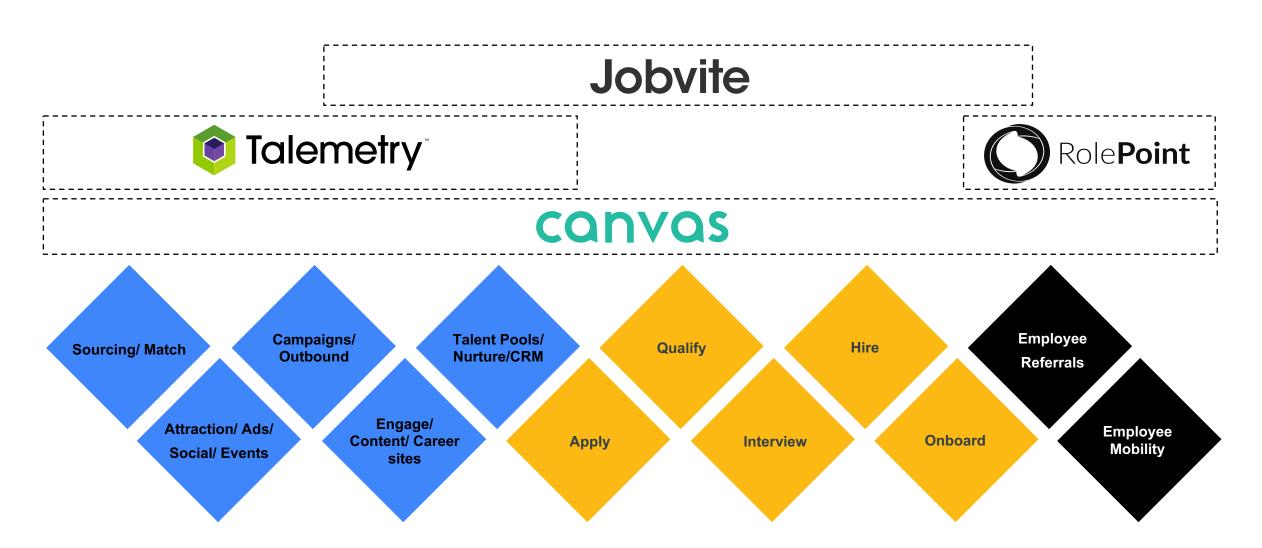
JOBVITE

JP Bertram, Marketing

AboutJobvite

- Laser-focused on recruiting for past 20 years
- Industry pioneer in social referrals, recruitment marketing Evolve Maturity & Efficiency Framework, automated text interviewing, internal mobility
- Recognized market leader by IDC and Forrester Research
- 9 Stevie Awards for excellent customer service
- 2000 customers
- \$200M+ recent investment

Better together with combined strength



JOBVITE

Helping people and companies grow

But growth isn't easy

Recruiters say

67% lack of skilled and high quality candidates

52% intense competition

36% lack of budget

Job seekers say

82% are open to new job opportunities

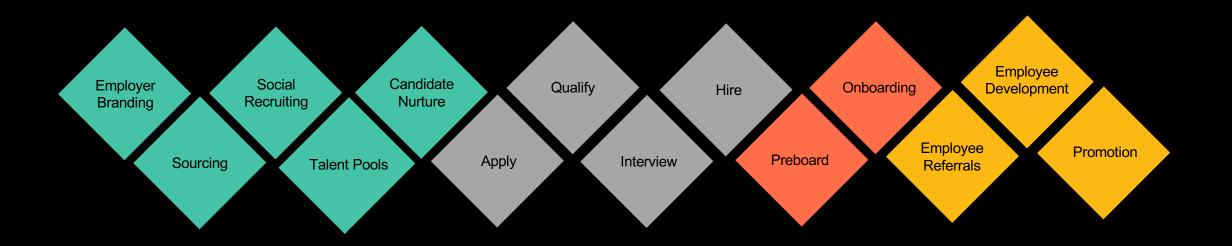
61% looking externally for career growth

left a job within first 90 days during career

Source: Jobvite, Recruiter and Job Seeker Nation Surveys, 2018 and 2019.

Talent acquisition role has expanded

First Look to Beyond the First Day



Recruitment Marketing

Hiring Experience

New Hire Engagement

Employee Mobility

Talent acquisition tech has proliferated



TALEMETRY + CONVOS + JOBVITE + PolePoint

technology simplicity

smart automation

better candidate AND recruiter experience

better visibility to deliver predictable business outcomes

End-to-end Depth → Better Insights → Smarter Decisions → Best Outcomes

Proud to power people growth

100 Million candidates

Million
applications completed a month

Thousand jobs closed a month

Proud to power company growth

40% Increase in applicants

100% Increase in quality candidates

70-750/ Reduction in new hire turnover

Proud to power customer success

Unlock Recruiter Excellence Out-Market the Competition

Unleash Candidate Engagement Hire Faster with Data-Driven Insights

58%

Reduction in time-to-hire

215%

Increase in career site visitors

40%

Increase in applicant pool

25%

Decrease in time-to-fill due to better reporting







Otenable



IN RAM



JOBVITE